# Dr. Sonja Lanehart’s Farewell

## A present and certificate was presented to Dr. Lanehart at her going away dinner.

# New BFSA Elections

## With Sonja’s transition to the UofA, a new VP for BFSA is needed.

### Michelle Skidmore will lobby faculty and staff in an effort to fill the VP role for BFSA as soon as possible.

#### Summer 2019, BFSA will hold elections for a Secretary, Treasurer, and Historian. These will be one-year terms.

### Yolanda Williams expressed interest in continuing historian role.

# New Faculty Orientation, Wed., Aug. 21st 11:35am – 12:45pm

## There will be 60 – 70 new faculty present.

## All infinite groups were invited.

## Dr. Karla Broadus and Michelle Skidmore volunteered to represent BFSA.

## Any other BFSA faculty and staff are welcome to attend.

# Collaboration with the Black Student Leadership Council (BSLC)

## Black Student Orientation, Sept. 5th, 6:00pm-8:00pm, HEB Ballroom

### BSLC has requested the presence of a BFSA presence and table setup which Michelle Skidmore will attend.

### Dr. Karla Broadus confirmed the support of African American Studies.

### L.T. Robinson will support this event as well.

## First “Representative Meetings” will begin around Sept. 11th.

## Townhall Meeting will begin in Sept. BSLC will send more information.

## Black Homecoming Week starts Oct. 21st with daily themes.

## Ujima Black Celebration, Dec 7th, 11:00am-1:00pm

### Seeking a Faculty Speaker (Dr. Karla Broadus expressed interest)

## BSLC is currently establishing a student scholarship.

# New BFSA Website now active (bfsa.utsa.edu)

## The technical committee consists of Crystal Harris-Harlaux, Michelle Skidmore, and Yolanda Williams.

## Please email any member if you are interested in joining the team.

## Please feel free to send any social media announcements or website content.

# Status of meeting with Black female staff members (Inclusivity Dialog)

## Dr. Anderson, VP of Inclusion, and Suzanne Patrick, Director of EOS, will be hosting the first “Inclusivity Dialog” session on July 29 from 2:00-3:00pm in the MB 2.220. The discussion focus is “issues that affect Black female staff”.

### Skype connection for the downtown campus in the DBB 1.122

## There was a consensus to keep the first session focus on “Black female staff”.

## Dr. Moody and Burns expressed concerns and a need to establish the objectives of the inclusivity meetings along with a plan of action.

## BFSA members present expressed concern of confidentiality/privacy, inaction, and/or possible retaliation against staff who participate in the inclusivity dialog.

## L.T. Robinson and Michelle Skidmore volunteered to serve as advocates to speak on behalf of faculty or staff who do not feel comfortable speaking openly in the session. You can directly contact L.T. and Michelle.

### Black male staff can email one of the advocated to speak on their behalf.

## Dr. Myron Anderson is also willing to meet with faculty and staff directly.

# Announcements

## Howard smith was promoted to full semester.

## L.T. Robinson announced a new $10,000 student scholarship for 10 students. This new scholarship is in conjunction with the Inclusion Center.

## Dr. Karla Broadus is currently working in conjunction with Library Services to locate any historical documentation on our first Black faculty.

## A national search is still underway for the Department Chair, Department of Race, Ethnicity, Gender, and Sexuality Studies (REGSS) with Full Professor.

## There was a ribbon cutting for Race, Ethnicity, Gender, and Sexuality Studies.